

Statement on Occupational Health and Safety
to Share the Company's Commitment to Occupational Health and Safety

Our Commitment

Contemporary Amperex Technology Co., Limited (hereinafter referred to as "CATL" or "the Company") actively promotes the implementation of occupational health and safety laws and regulations to minimize the occupational health and safety risks of employees in the production and achieve the goal of safe production. This statement requires the company to comply with all occupational health and safety related laws and regulations, including but not limited to domestic laws and regulations related to occupational health and safety including the *Law of the People's Republic of China on the Prevention and Control of Occupational Diseases*, the *Law of the People's Republic of China on Safety in Production* as well as relevant laws and regulations applicable to overseas locations where the Company operates.

1. Scope of Application

2.1 The document is applicable to all employees (including full-time employees, interns, etc.) in all business operation processes (including design, production, transportation, sales, etc.) of Contemporary Amperex Technology Co., Limited and its wholly-owned and holding subsidiaries.

2. Management System

3.1 Composed of senior management, the Safe Production Committee serves as the Company's top decision-making body in terms of occupational health and safety. It has formulated and achieved six "zero" goals for work safety (i.e., zero fire, zero explosion, zero serious injury, zero death, zero occupational disease, and zero major environmental pollution incident), and established the Safety Production Responsibility System, which

connection and checklists for equipment safety, and applied the standards to the whole cycle of plant construction and equipment development, thus reducing the safety issues resulting from the plant and equipment design source.

5.2 Construction Safety Management

In order to standardize on-site construction and prevent accidents, CATL has established a safety management procedure for supplier lifecycle management, strictly implemented construction approval and safety inspections, and carried out special on-site inspections and rectifications to ensure on-site construction safety.

5.3 Risk and Hazard Assessment

CATL has formulated the *Control Procedure for Hazard Identification and Evaluation in the Whole Lifecycle*, specifying the scope and work of hazard identification to effectively control occupational health and safety risks. The Company makes regular declaration of projects of occupational disease hazards and continues to strengthen occupational disease risk prevention.

Based on the identified hazard and occupational disease hazards, the Company formulates an annual EHS management plan every year, defines occupational health and safety action plans, sets targets for actions, evaluates and monitors the progress and effectiveness of occupational health and safety for occupational health and safety related goals.

5.4 Employee Engagement and Education Training

CATL actively communicates with employees and employee representatives, and encourages employees and employee representatives to participate in occupational health and safety management. Each department of the Company has appointed a safety representative and safety manager to be responsible for the occupational health and safety management of the department. They will plan, coordinate and implement occupational health and safety management related work and activities.

In order to increase employees' awareness of occupational health and safety, the EHS department and training team established a three-level occupational health and safety

training system by formulating and implementing the Company's safety education and training system, so as to carry out the company's safety training in an effective manner, improve comprehensive safety awareness, safety knowledge and safety skills. The occupational health and safety training system includes "three-level safety training" (covering employees when joining the company, department and team), special position training (special operations, special equipment, safety production management personnel, etc.), safety training for relevant parties, safety culture campaign, regular safety training, etc.

5.5 Emergency Management

CATL has formulated a series of contingency plans such as the *Emergency Plan for Safety Production Accidents*. CATL established an emergency response team, and has an advanced automatic alarm system to monitor the safety of the whole plant in real time.

The Company organizes regular emergency drills for production accidents to effectively prevent accidents going worse, and reduce the damage, loss and impact of accidents.

Employee Protection and Injury Declaration Procedure

The Company provides personal protective equipment for employees, sets up occupational health protection facilities and equipment such as dust collectors and silencers, and safety protection devices such as groundings and protective plates. The Company regularly carries out occupational health related inspections, supervises the implementation of safety standards for production and working environment, and strictly implements the requirements for management of six occupational health-related archives.

The Company has developed and investigation procedure for work-related injuries and occupational diseases, and actively and quickly handle accidents of work-related injuries to protect the rights and interests of employees.

5.7 Safety Occupational Health and Safety Management

CATL incorporated ISO45001 Occupational Health and Safety Management System and complies with laws and regulations on occupational health and safety information access, risk evaluation, and stated in the contract that suppliers should comply with relevant requirements on occupational health and safety, so as to require suppliers to fulfill their responsibilities to protect the health and rights of employees.

Contemporary Amperex Technology Co., Limited

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