

To build a sustainable ecological supply chain system, adhere to ethical and compliance management, continuously strengthen communication of stakeholders, promote the harmonious development of supply chain, ensure the sustainable development of the supply chain, and benefit customers and society.

The overall policy and principles of action for the sustainable supply chain management of Contemporary Amperex Technology Co., Limited (hereinafter referred to as CATL) are as follows:

1. Consider the sustainable development as an important part of the procurement strategy, value sustainable development in every link of suppliers certification, performance evaluation and procurement decision-making, deepen cooperation with customers, suppliers and industry organizations, and promote the suppliers to develop sustainably through the procurement, so as to reduce the risk of supply chain, improve customer satisfaction and the competitiveness of supply chain.
2. Strictly abide by relevant laws and regulations, internal standards and other requirements from stakeholder in the fields of macro economy, human rights and environmental protection, such as *Social Sustainability 8000 International Standard (SA8000)*, *Universal Declaration of Human Rights*, *OHSAS18001*, *ISO45001*, *Automotive Industry Code of Conduct*, etc. Strengthen communication with relevant

organizations, such as China Chamber of Commerce of Metals, Minerals & Chemicals Importers & Exporters (CCMEI).

Continue to focus on reducing the impact of the supply chain on the environment in the process of production, focus on the ability of environmental protection management and protection of the supply chain, protecting the rights and interests of employees in the supply chain, and valuing the moral education of employees to improve the awareness of the importance of compliance.

4. Inform all suppliers of all requirements relating to sustainability management and compliance, help the suppliers to improve their sustainability management and value, and encourage suppliers to operate in an ethical and environmentally responsible manner.

Contemporary Amperex Technology Co., Limited

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